

Appendix 3

Equality Impact Assessment Form

**Name and brief description of proposal / policy / service being assessed**

**Integrated Alarm Provision for older people in Nottingham City (including sheltered and dispersed support)** – There is currently a wide range of care alarms provision across the city with varying costs and quality. It is now recommended that the cost and quality of care alarms is made as consistent across the city as possible through the following mechanisms:

1. NCH will be requested to deliver integrated alarm provision in accordance with the terms and ethos of the Partnering Agreement between the Council and NCH within the City of Nottingham up to the value of £318,945 for 3+3+3 years (final term ending 6 March 2021 in line with the Partnering Agreement) through a block gross contract model to provide dispersed care alarms across the city on the basis of need
2. Provision of care alarms within sheltered housing will be realised through funding existing sheltered housing providers through existing block gross contracts with the same quality and pricing expectations as the above contract.

The high quality expectations being placed on sheltered providers may lead to some refusing the contract whilst still maintaining alarms to their own quality levels within their sheltered schemes which could lead to increased charges for their residents though this would not discriminate against a particular equality group or community of interest.

The new arrangements will realise an overall improvement in service delivery across the city and so can be considered to have a positive equality impact.

**Information used to analyse the effects on equality**

Nottingham Insight.

|   | <b>Could particularly benefit (X)</b> | <b>May adversely impact (X)</b> | How different groups could be affected:<br>Summary of impacts   | Details of actions to reduce negative or increase positive impact (or why action not possible)   |
|---|---------------------------------------|---------------------------------|---|--|
| People from different ethnic groups                                   | X                                     | <input type="checkbox"/>        | <ul style="list-style-type: none"> <li>• The service is designed to meet the needs of all minority and vulnerable groups.</li> <li>• This service could particularly benefit people from disability groups as it can respond to the need of a user through a 24/7 system.</li> <li>• The service aims to keep vulnerable adults living independently for longer in their own homes through providing a response service to any alarm calls; this in turn aims to reduce the number of hospital admissions, stays and 999 calls.</li> <li>• The service benefits older people, of which there are 34,714 over 60's in Nottingham.</li> </ul> | <ul style="list-style-type: none"> <li>• A new service specification and contract has been drawn up for the service which highlights the areas that could particularly benefit disabled people or older people living alone as it ensures a consistent and high quality service across the city</li> <li>• There are additional units available within the new contract which will allow the expansion of this valuable service</li> </ul> |
| Men, women (including maternity/pregnancy impact), transgender people | <input type="checkbox"/>              | <input type="checkbox"/>        |   |  |
| Disabled people or carers   | X                                     | <input type="checkbox"/>        |   |  |
| People from different faith groups                                    | <input type="checkbox"/>              | <input type="checkbox"/>        |   |  |
| Lesbian, gay or bisexual people                                       | <input type="checkbox"/>              | <input type="checkbox"/>        |   |  |
| Older or younger people   | X                                     | <input type="checkbox"/>        |   |  |
| Other (e.g. marriage/civil  | <input type="checkbox"/>              | <input type="checkbox"/>        |   |  |

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|   |  |  |  |  |
|---|--|--|--|--|
| <p>partnership, looked after children, cohesion/good relations, vulnerable children/adults)</p> |  |  | <ul style="list-style-type: none"> <li>• The service provides a free alarm to anyone who requires one and who is on housing benefit.</li> <li>• The service will also provide alarms for anyone who requires one as a self funder.</li> <li>• The service particularly identifies a need to support vulnerable people including those with an identified disability or health needs and prioritises these people above other cases.</li> </ul> |  |
|---|--|--|--|--|

**Outcome(s) of equality impact assessment:**

No major change needed  Adjust the policy/proposal  Adverse impact but continue  Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The service specification states the following:

The provider will ensure that the service is developed and established with the participation of members of the community, reflecting the full diversity of Nottingham City (a copy of Nottingham City Council's Equality and Diversity policy is attached to the service specification).

Furthermore, the specification states that the service must:

1. Be delivered in accordance with Nottingham City Council's Equality and Diversity Policy
2. Be provided in an anti-discriminatory manner, including (but not limited to) taking into account gender, race, age, culture, religion, belief, language spoken, sexual orientation or disability.

Approved by (manager signature): Laura Haxton 63456, Simon Down 63492

Date sent to equality team for publishing: Not published – a more detailed EIA will be published once a firmer position on how this service will be procured has been reached.